



Annual Financial Report

30 June 2021

HelpingMinds Limited

ACN 622 735 540 | ABN 26 183 089 857

HelpingMinds Limited

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General information

The financial statements cover HelpingMinds Limited as an individual entity. The financial statements are presented in Australian dollars, which is HelpingMinds Limited's functional and presentation currency.

HelpingMinds Limited is a not-for-profit unlisted public company limited by guarantee, incorporated and domiciled in Australia. Its registered office and principal place of business are:

Registered office

The Carer Centre
182 Lord Street
Perth WA 6000

Principal place of business

The Carer Centre
182 Lord Street
Perth WA 6000

A description of the nature of HelpingMinds operations and its principal activities are included in the Director's report, which is not part of the financial statements.

The financial statements were authorised for issue, in accordance with a resolution of directors, on 25th October 2021. The directors have the power to amend and reissue the financial statements.

HelpingMinds Limited

Directors' Report

The directors present their report, together with the financial statements, on HelpingMinds Limited for the year ended 30 June 2021.

Directors

The following persons were directors of the Company during the whole of the financial year and up to the date of this report, unless otherwise stated:

Franco Guazzelli
Andrew Reynolds
Bernadette Wright
Elisabeth Stevenson
Frederick Yasso
Imogen Davies (appointed 21/11/2020)
Kerry Hawkins
Leslie Delaforce
Manjula Vekaria
Mark Pestell (appointed 21/11/2020)
Nigel Dias (appointed 24/09/2021)

Objectives

HelpingMinds Limited objectives are all related to providing direct assistance and support for people with mental health issues and their families and carers, and carers more generally as defined in the Carer Recognition Act, to live their best possible lives. This continues more than 40 years of operation with the objective to support children, adults and families that are affected by mental illness, primarily in carer supports, early intervention, health promotion, advocacy, education and individualised supports.

Strategy for achieving the objectives

During the year HelpingMinds Limited reviewed and devised an updated strategic plan to continue providing and expanding services in Western Australia and the Northern Territory, having established an office in Darwin in July 2018, initially delivering individualised supports.

Principal activities

During the financial year the principal continuing activities of the Company were to support children, adults and families that are affected by mental illness and disability. This is primarily in carer and family supports, early intervention, health promotion and individualised supports through the National Disability Insurance Scheme (NDIS). The activities of the Company have been critical in providing much needed support to vulnerable members of the community dealing with mental ill health.

Performance measures

The Company measures its performance in delivering services in accordance with the multiple Western Australian government and Australian Commonwealth Government funding contracts being delivered. The key performance measures include number of clients serviced, number of sessions run and number of people serviced in the funded community areas as defined in the contracts. Individualised services are delivered in accordance with the plan held by each individual.

HelpingMinds Limited

Directors' Report (continued)

Information on directors

Name: Franco Guazzelli
Title: Non-Executive Chairman
Qualification: MAICD
Experience and expertise: Franco brings significant lived experience of being a carer for a person with a mental health illness and with dementia and has been involved in supporting HelpingMinds since first attending a carer support group in 1996. Franco is self employed with many years' experience, including previously running his own building company as a registered builder. In a time when the organisation was much smaller, Franco volunteered his time and skills to HelpingMinds, from running a share and care peer support group, to managing the purchase and refurbishment of the HelpingMinds head office building.

Special responsibilities: Chair, Member of the Finance Sub-Committee and Governance Sub-Committee.

Name: Andrew Reynolds
Title: Non-Executive Director
Qualification: B.Com (Hons), CPA
Experience and expertise: Andrew has been on the HelpingMinds board since 2012, through most of that time as Treasurer, having been inspired to join as the result of experience in caring for a relative with mental health care needs. Andrew has worked in the not-for-profit sector for over 10 years. He is an accounting and finance advisor, having previously been a lecturer in Accounting at Curtin University, and before that with accounting firms and banks in Perth and the UK. He started his career investigating fraud for the Director of Public Prosecutions in WA. Andrew is married with two children.

Special responsibilities: Board Treasurer, Chair of the Finance Sub-Committee and Member of the Partnership Review Sub-Committee.

HelpingMinds Limited

Directors' Report (continued)

Information on directors (continued)

Name:	Dr Bernadette Wright
Title:	Non-Executive Director
Qualification:	Doctor of Psychology (Clinical), BA (Hons) Psychology, BA French & Psychology.
Experience and expertise:	Bernadette is a Clinical Psychologist specialising in transcultural mental health. Having worked with the WA Transcultural Mental Health Service for 19 years, she has now established a private practice exclusively working with clients from ethnoculturally diverse backgrounds, and especially those in FDV situations. As an Adjunct Senior Lecturer at Curtin University, Bernadette mentors and supervises postgraduate clinical psychology trainees who are about to enter the profession. She is also a Co-Director of CrossCultural Intellect which offers training to service providers on culturally responsive strategies aimed at facilitating the transcultural process between the agency and consumer, their carer(s) and family. In her role as Co-Chair of the Multicultural Mental Health Subnetwork Steering group, auspiced by the Mental Health Commission, Bernadette continues to facilitate the development of better pathways to timely mental health assistance for those whose culture and language are barriers to service access. Bernadette is also on the Board of the Ethnic Disability Advocacy Centre whose clients include people with psychosocial disabilities from ethnoculturally diverse backgrounds. Drawing on her transcultural mental health expertise, Bernadette has twice served as Specialist Advisor to an Australian Human Rights Commission scrutiny team examining WA's immigration detention facilities and services.
Special responsibilities:	Deputy Chair, Member of the Governance Sub-Committee.

Name:	Elisabeth Stevenson
Title:	Non-Executive Director
Qualification:	LLB (Hons)
Experience and expertise:	Elisabeth has been exposed to the impact of mental illness on family life from early childhood, having had an aunt with a chronic mental illness and a sister who has lived with the same illness for the past 40 years. Having studied law as a mature aged student, Elisabeth has an LLB (Hons) and has been practising primarily in administrative law, for the past 15 years. Prior to studying law, Elisabeth worked as a Senior Investigator for the State Ombudsman and in a variety of management roles in local government. She is married with a 'blended' family of 4 children. Elisabeth is keen to use the skills she has acquired in various different capacities to support the provision of services for the carers of people experiencing mental illness.
Special responsibilities:	Chair of the Governance Sub-Committee and Chair of the Partnership Review Sub-Committee.

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Directors' Report (continued)

Information on directors (continued)

Name: Fred Yasso
 Title: Non-Executive Director (appointed 17/09/2019)
 Qualification: B. App Sc. (Indigenous Community Health) Assoc. Degree in Aboriginal Health
 Experience and expertise: Fred has worked in the mental health and health sector for the last 13 years, predominately in the Health and Mental Health space for Government, and is passionate about providing Mental Health services to the community. As an Aboriginal man from Queensland, Fred has knowledge and experience of Aboriginal and Torres Strait Islander Mental Health, having lived and worked in the Indigenous community all his life. Previously, Fred has been a Director on the boards of other non-Government companies within the Aboriginal Community Controlled Health and Social Housing sectors. Fred has experience also working and living in Remote, Rural and Urban Indigenous communities throughout WA, NT and QLD.

Special responsibilities: Member of the Finance Sub-Committee

Name: Imogen Davies
 Title: Non-Executive Director (appointed 22/11/2020)
 Qualification: BSc (Human Communication Science), Graduate Certificate (Health Policy and Management)
 Experience and expertise: Imogen joined the HelpingMinds board in December 2020. Imogen worked as a clinical speech pathologist and manager before moving into project management to fulfil her passion for service development. She has since managed a number of large and complex health service initiatives within WA Health. Imogen brings knowledge and skills in clinical planning, governance, and project and change management. She is passionate about improving mental health outcomes and optimising use of available health resources.

Special responsibilities: Member of the Governance Sub-Committee .

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Directors' Report (continued)

Information on directors (continued)

Name:	Kerry Hawkins
Title:	Non-Executive Director
Qualification:	B Arts, Grad Dip Ed.
Experience and expertise:	A graduate of Boston University's Global Leadership Institute's Recovery Class of 2013, Kerry is able to draw on both her lived experience as a family member of someone experiencing extreme and enduring distress, together with a professional career working as a project management consultant, strategic advisor for a federal government agency, and as a Director within the National Disability Insurance Agency (NDIA). Kerry was the carer representative on the Western Australian Association for Mental Health (WAAMH) board for four years and is currently President of WAAMH. She is also the WA director for Emerging Minds, a national mental health organisation focusing on improving mental health outcomes for children, parents and families, a Board Member of Community Mental Health Australia (CMHA), and a Commissioner for the National Mental Health Commission.
Special responsibilities:	Nil

Name:	Leslie Delaforce
Title:	Non-Executive Director
Qualification:	Graduate Certificate in Business
Experience and expertise:	A Gumbaynggirr man with a strong understanding of Aboriginal people and culture, Leslie has worked in disability, mental health, the public sector and Indigenous Affairs space and most recently as a company director in a technological start up business operating in the disability sector. With the combination of strong governance knowledge combined with operational experience in many fields, Leslie identifies innovative methods and focusses on the impact that technology can have on individuals, businesses and the community. Already widely recognised and awarded as a business leader, Leslie has a passion for development within the community.
Special responsibilities:	Member of the Governance Sub-Committee

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Directors' Report (continued)

Information on directors (continued)

Name:	Manjula Vekaria
Title:	Non-Executive Director
Qualification:	Business Education Council National Certificate
Experience and expertise:	Mani has been fortunate to have lived and worked in both the Public and Private sectors in three continents; Europe (London), Africa (Nairobi), and now Australia (Perth). She maintains a close relationship with her community, which originates from Kutch, Gujarat, India, and volunteers at various events throughout the year, having previously served on her community committee as Vice President for three years. Mani has an insight into how communities work when living in different countries and the challenges this brings for families. Mental health is not talked about openly in many minority communities due to stigma. Families try to manage the mental illness internally rather than reach out for assistance. Having witnessed first-hand the trauma and difficulty that the person affected, and carer is faced with, Mani wishes to promote awareness of the assistance and support that HelpingMinds can provide to assist the person, families and carers on their difficult journeys.
Special responsibilities:	Member of the Finance Sub-Committee and Partnership Review Sub-Committee.

Name:	Mark Pestell
Title:	Non-Executive Member (appointed 22/11/2020)
Qualification:	GAICD, MBA, MA, Grad Dip Health Admin, BSW
Experience and expertise:	Mark brings lived experience as a carer for a person with mental illness. Additionally, he has worked in various WA health services for more than 40 years as a Social Worker, a Business Manager, and the last fifteen as Area Manager for South Metropolitan Mental Health Service. He remains committed to development of improved mental health services for consumers of mental health services and their carers. He continues as the chair of the headspace Consortium Advisory Group (Fremantle), member of Murdoch University Human Research Ethics Committee (HREC) and member of the Perth Voices Clinic Research Advisory Group.
Special responsibilities:	Member of the Finance Sub-Committee.

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Directors' Report (continued)

Information on directors (continued)

Name:	Nigel Dias
Title:	Non-Executive Member (appointed 24/09/2021)
Qualification:	Bachelor of Commerce, CA, RCA
Experience and expertise:	Nigel has recently joined the board of Helping Minds, having been inspired to join as the result of experience in caring for a close family member with mental health care needs. Nigel has over 15 years of providing accounting and audit services to the not-for-profit sector. He is a chartered accountant and a registered company auditor. Nigel believes in tackling issues with empathy, walking a mile in someone's shoes to understand why decisions were made and operating with transparency. This enables him to quickly navigate delicate issues and ultimately, provide answers. Nigel believes in giving back to the community. One way in which he does this is by working closely with a variety of Not-for-profit organisations. Nigel is married with two children.
Special responsibilities:	Nil.

Company Secretary

Kassem Seedat has held the role of Company Secretary since April 2020.

Meetings of directors

The number of meetings of the Company's Board of Directors ('the Board') and of each Board committee held during the year ended 30 June 2021, and the number of meetings attended by each director were:

	Full Board		Finance Sub-Committee		Governance Sub-Committee		Partnership Review Sub-Committee	
	Attended	Held	Attended	Held	Attended	Held	Attended	Held
Franco Guazzelli	7	8	9	12	4	6	-	-
Andrew Reynolds	7	8	11	12	-	-	-	-
Bernadette Wright	6	8	-	-	6	6	-	-
Elisabeth Stevenson	6	8	-	-	6	6	-	-
Fred Yasso	6	8	8	12	-	-	-	-
Imogen Davies	4	4	-	-	2	4	-	-
Kerry Hawkins	6	8	-	-	-	-	-	-
Leslie Delaforce	6	8	-	-	4	6	-	-
Manjula Vekaria	6	8	11	12	-	-	-	-
Mark Pestell	4	4	3	3	-	-	-	-
Nigel Dias	-	-	-	-	-	-	-	-

Held: represents the number of meetings held during the time the director held office or was a member of the relevant committee.

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Directors' Report (continued)

Contributions on winding up

In the event of the Company being wound up, ordinary members are required to contribute a maximum of \$1 each. Honorary members are not required to contribute. The total amount that members of the company are liable to contribute if the Company is wound up is \$10, based on 10 current ordinary members.

Auditor's independence declaration

A copy of the auditor's independence declaration as required under section 307C of the Corporations Act 2001 is set out immediately after this directors' report.

This report is made in accordance with a resolution of directors, pursuant to section 298(2)(a) of the Corporations Act 2001.

On behalf of the directors



Franco Guazzelli
Director

Dated at Perth this 25th day of October 2021.

RSM Australia Partners


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AUDITOR'S INDEPENDENCE DECLARATION

As lead auditor for the audit of the financial report of HelpingMinds Limited for the year ended 30 June 2021, I declare that, to the best of my knowledge and belief, there have been no contraventions of:

- (i) the auditor independence requirements as set out in the *Australian Charities and Not-for-profits Commission Act 2012* in relation to the audit; and
- (ii) any applicable code of professional conduct in relation to the audit.

RSM
RSM AUSTRALIA PARTNERS


ALASDAIR WHYTE
Partner

Perth, WA
Dated: 25 October 2021

HelpingMinds Limited

Statement of profit or loss and other comprehensive income

For the year ended 30 June 2021

	Note	30 June 2021 \$	30 June 2020 \$
Revenue and other income	3	10,732,684	10,416,613
Expenses			
Rental expenses		255,869	296,748
Communication expenses		75,599	111,735
Insurance		64,691	126,832
Travel expenses		76,118	98,321
Employee benefit expenses	4	8,070,540	7,669,767
Professional Development		153,951	144,883
Finance costs		26,932	6,949
Other operational expenses		118,895	155,283
Small Asset purchases		109,324	321,332
Program expenses		240,854	141,441
Audit expenses	13	18,300	16,000
Marketing expenses		176,746	222,884
IT Support		294,791	333,805
Administrative expenses		90,441	126,894
Transport expenses		259,103	233,544
Professional fees		112,753	12,669
Depreciation and amortisation expense	7	187,292	158,274
Other expenses		352,521	349,958
Total expenses		10,684,721	10,527,319
Surplus / (loss) before income tax expense		47,963	(110,706)
Income tax expense	1	-	-
Surplus / (loss) after income tax expense		47,963	(110,706)
Other comprehensive income for the year, net of tax		-	-
Total comprehensive surplus / (loss) for the year		47,963	(110,706)

The above statement of profit or loss and other comprehensive income should be read in conjunction with the accompanying notes.

HelpingMinds Limited

Statement of financial position

As at 30 June 2021

	Note	30 June 2021 \$	30 June 2020 \$
Assets			
Current assets			
Cash and cash equivalents	5	3,129,848	3,321,435
Trade and other receivables	6	276,292	491,506
Property held for sale	7	-	278,000
Total current assets		3,406,140	4,090,941
Non-current assets			
Property, plant and equipment	7	1,670,708	1,573,679
Security deposits		34,756	35,049
Intangible Asset	8	735,765	-
Total non-current assets		2,441,229	1,608,728
Total assets		5,847,369	5,699,669
Liabilities			
Current liabilities			
Trade and other payables	9	652,148	771,234
Contract Liabilities	10	789,005	799,316
Lease liability	11	115,898	76,344
Employee benefits	12	437,625	352,002
Total current liabilities		1,994,676	1,998,896
Non-current liabilities			
Lease liability	11	57,032	2,552
Employee benefits	12	197,438	147,961
Total non-current liabilities		254,470	150,513
Total liabilities		2,249,146	2,149,409
Net assets		3,598,223	3,550,260
Equity			
Retained earnings			
Unrestricted funds	14	3,598,223	3,550,260
Total equity		3,598,223	3,550,260

The above statement of financial position should be read in conjunction with the accompanying notes.

HelpingMinds Limited

Statement of changes in equity

For the year ended 30 June 2021

	Unrestricted funds	Total equity
	\$	\$
Balance at 1 July 2019	3,660,966	3,660,966
Loss after income tax for the year	(110,706)	(110,706)
Other comprehensive income for the year, net of tax	-	-
Total comprehensive loss for the year	(110,706)	(110,706)
Balance at 30 June 2020	3,550,260	3,550,260
Balance at 1 July 2020	3,550,260	3,550,260
Profit (loss) after income tax for the year	47,963	47,963
Other comprehensive income for the year, net of tax	-	-
Total comprehensive profit (loss) for the year	47,963	47,963
Balance at 30 June 2021	3,598,223	3,598,223

The above statement of changes in equity should be read in conjunction with the accompanying notes.

HelpingMinds Limited

Statement of cash flows

For the year ended 30 June 2020

	Note	30 June 2021 \$	30 June 2020 \$
Cash flows from operating activities			
Receipts from funding bodies		10,857,052	10,462,918
Receipts from donations and other income		7,412	34,835
Payments to suppliers and employees		(10,432,666)	(9,870,367)
Interest received		12,624	38,338
Interest paid		(26,932)	(6,949)
Net cash from operating activities	20	(417,490)	658,775
Cash flows from investing activities			
Acquisition of property, plant and equipment		(104,876)	(61,548)
Proceeds from sale of property, plant and equipment		338,499	435,619
Payment for short term deposits		293	(1,136)
Intangible asset		735,765	-
Net cash used in investing activities		(501,849)	372,935
Cash flows from financing activities			
Repayment of lease liabilities		(107,228)	(81,398)
Net cash used in financing activities		(107,228)	(81,398)
Net increase/(decrease) in cash and cash equivalents		(191,587)	950,312
Cash and cash equivalents at beginning of year		3,321,435	2,371,123
Cash and cash equivalents at end of year	5	3,129,848	3,321,435

The above statement of cash flows should be read in conjunction with the accounting notes.

HelpingMinds Limited

Notes to the financial statements

For the year ended 30 June 2021

Note 1. Significant accounting policies

The principal accounting policies adopted in the preparation of the financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

New or amended Accounting Standards and Interpretations adopted

The company has adopted all of the new or amended Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that are mandatory for the current reporting period.

Any new or amended Accounting Standards or Interpretations that are not yet mandatory have not been early adopted.

Basis of preparation

These general purpose financial statements have been prepared in accordance with Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB'), the Australian Charities and Not-for-profits Commission Act 2012 and Western Australian legislation the Charitable Collections Act 1946 and associated regulations and the Corporations Act 2001, as appropriate for not-for-profit oriented entities. These financial statements also comply with International Financial Reporting Standards as issued by the International Accounting Standards Board ('IASB').

Historical cost convention

The financial statements have been prepared under the historical cost convention.

Critical accounting estimates

The preparation of the financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the company's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements, are disclosed in note 2.

Revenue recognition

The company recognises revenue as follows:

Grants

Grant revenue is recognised in profit or loss when the company satisfies the performance obligations stated within the funding agreements. If conditions are attached to the grant which must be satisfied before the company is eligible to retain the contribution, the grant will be recognised in the statement of financial position as a liability until those conditions are satisfied.

Revenue from contracts with customers

Revenue is recognised at an amount that reflects the consideration to which the company is expected to be entitled in exchange for transferring goods or services to a customer. For each contract with a customer, the company: identifies the contract with a customer; identifies the performance obligations in the contract; determines the transaction price which takes into account estimates of variable consideration and the time value of money; allocates the transaction price to the separate performance obligations on the basis of the relative stand-alone selling price of each distinct good or service to be delivered; and recognises revenue when or as each performance obligation is satisfied in a manner that depicts the transfer to the customer of the goods or services promised.

HelpingMinds Limited

Notes to the financial statements

For the year ended 30 June 2021

Note 1. Significant accounting policies (continued)

Donations

Donations are recognised at the time the pledge is made.

Interest

Interest revenue is recognised as interest accrues using the effective interest method. This is a method of calculating the amortised cost of a financial asset and allocating the interest income over the relevant period using the effective interest rate, which is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset to the net carrying amount of the financial asset.

Other revenue

Other revenue is recognised when it is received or when the right to receive payment is established.

Volunteer services

The company has elected not to recognise volunteer services as either revenue or other form of contribution received. As such, any related consumption or capitalisation of such resources received is also not recognised.

Income tax

As the company is a charitable institution in terms of subsection 50-5 of the Income Tax Assessment Act 1997, as amended, it is exempt from paying income tax.

Current and non-current classification

Assets and liabilities are presented in the statement of financial position based on current and non-current classification.

An asset is classified as current when: it is either expected to be realised or intended to be sold or consumed in the company's normal operating cycle; it is held primarily for the purpose of trading; it is expected to be realised within 12 months after the reporting period; or the asset is cash or cash equivalent unless restricted from being exchanged or used to settle a liability for at least 12 months after the reporting period. All other assets are classified as non-current.

A liability is classified as current when: it is either expected to be settled in the company's normal operating cycle; it is held primarily for the purpose of trading; it is due to be settled within 12 months after the reporting period; or there is no unconditional right to defer the settlement of the liability for at least 12 months after the reporting period. All other liabilities are classified as non-current.

Deferred tax assets and liabilities are always classified as non-current.

Cash and cash equivalents

Cash and cash equivalents includes cash on hand, deposits held at call with financial institutions, other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

Trade and other receivables

Other receivables are recognised at amortised cost, less any allowance for expected credit losses.

HelpingMinds Limited

Notes to the financial statements

For the year ended 30 June 2021

Note 1. Significant accounting policies (continued)

Property, plant and equipment

Plant and equipment is stated at historical cost less accumulated depreciation and impairment. Historical cost includes expenditure that is directly attributable to the acquisition of the items.

Depreciation is calculated on a straight-line basis to write off the net cost of each item of property, plant and equipment (excluding land) over their expected useful lives as follows:

Buildings	40 years
Plant and equipment	3-7 years
Motor vehicles	5-7 years
Office equipment	3-5 years

The residual values, useful lives and depreciation methods are reviewed, and adjusted if appropriate, at each reporting date.

An item of property, plant and equipment is derecognised upon disposal or when there is no future economic benefit to the company. Gains and losses between the carrying amount and the disposal proceeds are taken to profit or loss.

Impairment of non-financial assets

Non-financial assets are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount.

Recoverable amount is the higher of an asset's fair value less costs of disposal and value-in-use. The value-in-use is the present value of the estimated future cash flows relating to the asset using a pre-tax discount rate specific to the asset or cash-generating unit to which the asset belongs. Assets that do not have independent cash flows are grouped together to form a cash-generating unit.

Trade and other payables

These amounts represent liabilities for goods and services provided to the company prior to the end of the financial year and which are unpaid. Due to their short-term nature they are measured at amortised cost and are not discounted. The amounts are unsecured and are usually paid within 30 days of recognition.

Contract liabilities

Contract liabilities represent the company's obligation to transfer goods or services to a customer and are recognised when a customer pays consideration, or when the company recognises a receivable to reflect its unconditional right to consideration (whichever is earlier) before the company has transferred the goods or services to the customer.

Employee benefits

Short-term employee benefits

Liabilities for wages and salaries, including non-monetary benefits, annual leave and long service leave expected to be settled wholly within 12 months of the reporting date are measured at the amounts expected to be paid when the liabilities are settled.

HelpingMinds Limited

Notes to the financial statements

For the year ended 30 June 2021

Note 1. Significant accounting policies (continued)

Defined contribution superannuation expense

Contributions to defined contribution superannuation plans are expensed in the period in which they are incurred.

Fair value measurement

When an asset or liability, financial or non-financial, is measured at fair value for recognition or disclosure purposes, the fair value is based on the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date; and assumes that the transaction will take place either: in the principal market; or in the absence of a principal market, in the most advantageous market.

Fair value is measured using the assumptions that market participants would use when pricing the asset or liability, assuming they act in their economic best interests. For non-financial assets, the fair value measurement is based on its highest and best use. Valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, are used, maximising the use of relevant observable inputs and minimising the use of unobservable inputs.

Goods and Services Tax ('GST') and other similar taxes

Revenues, expenses and assets are recognised net of the amount of associated GST, unless the GST incurred is not recoverable from the tax authority. In this case it is recognised as part of the cost of the acquisition of the asset or as part of the expense.

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the tax authority is included in other receivables or other payables in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to the tax authority, are presented as operating cash flows.

Commitments and contingencies are disclosed net of the amount of GST recoverable from, or payable to, the tax authority.

New Accounting Standards and Interpretations not yet mandatory or early adopted

Australian Accounting Standards and Interpretations that have recently been issued or amended but are not yet mandatory, have not been early adopted by the company for the annual reporting period ended 30 June 2021. The company has not yet assessed the impact of these new or amended Accounting Standards and Interpretations.

HelpingMinds Limited

Notes to the financial statements

For the year ended 30 June 2021

Note 2. Critical accounting judgements, estimates and assumptions

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts in the financial statements. Management continually evaluates its judgements and estimates in relation to assets, liabilities, contingent liabilities, revenue and expenses. Management bases its judgements, estimates and assumptions on historical experience and on other various factors, including expectations of future events, management believes to be reasonable under the circumstances. The resulting accounting judgements and estimates will seldom equal the related actual results. The judgements, estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities (refer to the respective notes) within the next financial year are discussed below.

Coronavirus (COVID-19) pandemic

Judgement has been exercised in considering the impacts that the Coronavirus (COVID-19) pandemic has had, or may have, on the company based on known information. This consideration extends to the nature of the products and services offered, customers, supply chain, staffing and geographic regions in which the company operates. Other than as addressed in specific notes, there does not currently appear to be either any significant impact upon the financial statements or any significant uncertainties with respect to events or conditions which may impact the company unfavourably as at the reporting date or subsequently as a result of the Coronavirus (COVID-19) pandemic.

Estimation of useful lives of assets

The company determines the estimated useful lives and related depreciation and amortisation charges for its property, plant and equipment and finite life intangible assets. The useful lives could change significantly as a result of technical innovations or some other event. The depreciation and amortisation charge will increase where the useful lives are less than previously estimated lives, or technically obsolete or non-strategic assets that have been abandoned or sold will be written off or written down.

Impairment of non-financial assets other than goodwill and other indefinite life intangible assets

The company assesses impairment of non-financial assets other than goodwill and other indefinite life intangible assets at each reporting date by evaluating conditions specific to the company and to the particular asset that may lead to impairment. If an impairment trigger exists, the recoverable amount of the asset is determined. This involves fair value less costs of disposal or value-in-use calculations, which incorporate a number of key estimates and assumptions.

Employee benefits provision

As discussed in note 1, the liability for employee benefits expected to be settled more than 12 months from the reporting date are recognised and measured at the present value of the estimated future cash flows to be made in respect of all employees at the reporting date. In determining the present value of the liability, estimates of attrition rates and pay increases through promotion and inflation have been taken into account.

HelpingMinds Limited

Notes to the financial statements

For the year ended 30 June 2021

	30 June 2021	30 June 2020
	\$	\$
3 Revenue and other income		
Government grants	10,286,834	9,995,370
Interest income	12,624	38,338
Fundraising and donations	7,412	34,835
Management fees	221,031	221,040
Vehicle	55,354	76,212
Other Income	149,429	50,818
	10,732,684	10,416,613
4 Employee benefits expenses		
Salaries and wages	8,070,540	7,669,767
	8,070,540	7,669,767
5 Cash and cash equivalents		
Bank balances	2,079,848	2,271,129
Petty cash	-	306
Short term deposits	1,050,000	1,050,000
	3,129,848	3,321,435
6 Trade and other receivables		
Trade debtors	11,240	290,512
Other receivables	165,052	200,994
	276,292	491,506

HelpingMinds Limited

Notes to the financial statements

For the year ended 30 June 2021

7 Property, plant and equipment

	\$	\$	\$	\$	\$	\$	\$	\$
	Land and buildings	Furniture and fittings	Motor vehicles	Plant and equipment	Right of Use Assets	Total Property Plant and Equipment	Property held for sale	Total
Cost								
Cost at 1 July 2020	1,606,562	41,611	290,987	28,556	160,294	2,128,010	278,000	2,406,010
Additions	-	27,059	67,973	9,845	201,262	306,139	-	306,139
Disposals	-	-	(45,889)	-	-	(45,889)	(278,000)	(323,889)
Balance at 30 June 2021	1,606,562	68,670	313,071	38,401	361,556	2,388,260	-	2,388,260
Accumulated depreciation								
Balance at 1 July 2020	347,072	5,179	70,001	28,556	83,523	554,331	-	554,331
Depreciation for the year	25,493	1,772	37,967	2,461	116,396	184,089	-	184,089
Disposals	-	-	(20,868)	-	-	(20,868)	-	(20,868)
Balance at 30 June 2021	372,565	26,951	87,100	31,017	199,919	717,552	-	717,552
Depreciation expense 30 June 2021	25,493	-1,772	37,967	2,461	116,396	184,089	-	184,089
Carrying amounts								
At 1 July 2020	1,259,490	16,432	220,986	-	76,771	1,573,679	278,000	1,875,940
At 30 June 2021	1,233,997	41,719	225,971	7,384	161,637	1,670,708	-	1,670,708

Right of use assets relate to leases on properties.

HelpingMinds Limited

Notes to the financial statements

For the year ended 30 June 2021

	30 June 2021	30 June 2020
	\$	\$
8 Intangible Assets		
Software at cost	735,765	-
Less: Accumulated amortisation	<u>-</u>	<u>-</u>
	<u>735,765</u>	<u>-</u>

Reconciliations of the written down values at the beginning and end of the current and previous financial year are set out below:

Balance at the beginning of the year	-	-
Additions	735,765	-
Amortisation	<u>-</u>	<u>-</u>
Written down balance at end of the year	<u>735,765</u>	<u>-</u>

9 Trade and Other Payables		
Trade payables	524,021	458,974
Other payables and accruals	<u>128,127</u>	<u>312,260</u>
	<u>652,148</u>	<u>771,234</u>

10 Contract Liabilities		
Contract Liabilities	<u>789,005</u>	<u>799,316</u>
	<u>789,005</u>	<u>799,316</u>

Contract Liabilities related to funds received in advance of which performance obligations specified within the funding and services contracts have not been met.

Reconciliations of the written down values at the beginning and end of the current and previous financial year are set out below:

Opening balance	799,316	353,702
Payments received in advance	789,005	799,316
Transfer to revenue – performance obligations satisfied during the reporting period	<u>(799,316)</u>	<u>(353,702)</u>
Closing balance	<u>789,005</u>	<u>799,316</u>

HelpingMinds Limited

Notes to the financial statements

For the year ended 30 June 2021

	30 June 2021	30 June 2020
	\$	\$
11 Lease liability		
<i>Current</i>		
Lease liability	115,898	76,344
<i>Non-current</i>		
Lease liability	57,032	2,552
12 Employee benefits		
<i>Current</i>		
Liability for annual leave	437,625	352,002
<i>Non-current</i>		
Liability for long service leave	197,438	147,961
13 Remuneration of auditors		
Audit of the financial statements	18,300	16,000

During the financial year the following fees were paid or payable for services provided by RSM Australia, the auditor of HelpingMinds Limited.

HelpingMinds Limited

Notes to the financial statements

For the year ended 30 June 2021

	30 June 2021	30 June 2020
	\$	\$
14 Unrestricted Funds		
Unrestricted funds at the beginning of the financial year	3,550,260	3,660,966
Surplus (loss) after income tax	47,963	(110,706)
Transfer between funds	-	-
	3,598,223	3,550,260

15 Financial instruments

Financial risk management objectives

The company's activities do not expose it to many financial risks, with only liquidity risk being needed to be actively managed.

Market risk

Foreign currency risk

The company is not exposed to any significant foreign currency risk.

Price risk

The company is not exposed to any significant price risk.

Interest rate risk

The company is not exposed to any significant interest rate risk.

Credit risk

The company is not exposed to any significant credit risk.

Liquidity risk

Vigilant liquidity risk management requires the company to maintain sufficient liquid assets (mainly cash and cash equivalents) to be able to pay debts as and when they become due and payable.

The company manages liquidity risk by maintaining adequate cash reserves by continuously monitoring actual and forecast cash flows and matching the maturity profiles of financial assets and liabilities.

HelpingMinds Limited

Notes to the financial statements

For the year ended 30 June 2021

Remaining contractual maturities

The following tables detail the company's remaining contractual maturity for its financial instrument liabilities. The tables have been drawn up based on the undiscounted cash flows of financial liabilities based on the earliest date on which the financial liabilities are required to be paid. The tables include both interest and principal cash flows disclosed as remaining contractual maturities and therefore these totals may differ from their carrying amount in the statement of financial position.

2021	Weighted average interest rate %	Within 1 year \$	1 – 5 years \$	Total \$
<i>Non-derivatives</i>				
<i>Non-interest bearing</i>				
Trade payables	0	524,021	-	524,021
Other payables	0	128,127	-	128,127
Lease liabilities	6	123,177	55,697	178,874
Total non-derivatives		775,325	55,697	831,022
<hr/>				
2020	Weighted average interest rate %	Within 1 year \$	1 – 5 years \$	Total \$
<i>Non-derivatives</i>				
<i>Non-interest bearing</i>				
Trade payables	0	458,974	-	458,974
Other payables	0	312,260	-	312,260
Lease liabilities	6	86,220	2,602	88,822
Total non-derivatives		857,454	2,602	860,056
<hr/>				

The cash flows in the maturity analysis above are not expected to occur significantly earlier than contractually disclosed above.

Fair value of financial instruments

Unless otherwise stated, the carrying amounts of financial instruments reflect their fair value.

HelpingMinds Limited

Notes to the financial statements

For the year ended 30 June 2021

16 Key management personnel disclosures

Compensation

The aggregate compensation made to directors and other members of key management personnel of the company is set out below:

	30 June 2021	30 June 2020
	\$	\$
Short-term employee benefits	974,553	1,098,756

17 Commitments

There were no material commitments as at 30 June 2021 and 30 June 2020.

18 Contingent Liabilities

The company had no contingent liabilities as at 30 June 2021. HelpingMinds Limited's head office building at 182 Lord Street Perth is jointly owned with another charity and was partly funded by grants in 2005 and 2007 and was subject to restrictions of ownership conditions until February 2027. During the 2021 year, these restrictions were waived by the grantor for no consideration.

19 Related party transactions

Key management personnel

Disclosures relating to key management personnel are set out in note 16.

Transactions with related parties

There were no transactions with related parties during the current and previous financial year.

Receivable from and payable to related parties

There were no trade receivables from or trade payables to related parties at the current and previous reporting date.

Loans to/from related parties

There were no loans to or from related parties at the current and previous reporting date.

HelpingMinds Limited

Notes to the financial statements

For the year ended 30 June 2021

20 Events after the reporting period

The impact of the Coronavirus (COVID-19) pandemic is ongoing and while it has been financially positive for the company up to 30 June 2021, it is not practicable to estimate the potential impact, positive or negative, after the reporting date. The situation is rapidly developing and is dependent on measures imposed by the Australian Government and other countries, such as maintaining social distancing requirements, quarantine, travel restrictions and any economic stimulus that may be provided.

No other matter or circumstance has arisen since 30 June 2021 that has significantly affected, or may significantly affect the company's operations, the results of those operations, or the company's state of affairs in future financial years.

21 Reconciliation of net cash flows from operating activities:

	30 June 2021	30 June 2020
Surplus/ (Deficits) after income tax expense for the year	47,963	(110,706)
Adjustments for:		
Depreciation expense	187,292	158,274
Gain on sale of PPE	(60,499)	(21,578)
Impairment expense	-	-
Movements in assets and liabilities:		
Trade and other receivables	215,214	(304,558)
Trade and other payables	(97,269)	356,781
Unexpended Funds	(10,311)	445,614
Provisions	135,100	134,948
Net cash provided by operating activities	<u>417,490</u>	<u>658,775</u>

Directors' declaration

In the directors' opinion:

- the attached financial statements and notes comply with the Corporations Act 2001, the Accounting Standards, the Australian Charities and Not-for-profits Commission Act 2012 and Victorian legislation the Fundraising Act 1998 and associated regulations, the Corporations Regulations 2001 and other mandatory professional reporting requirements;
- the attached financial statements and notes comply with International Financial Reporting Standards as issued by the International Accounting Standards Board as described in note 1 to the financial statements;
- the attached financial statements and notes give a true and fair view of the company's financial position as at 30 June 2021 and of its performance for the financial year ended on that date; and
- there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

Signed in accordance with a resolution of directors made pursuant to section 295(5)(a) of the Corporations Act 2001.

On behalf of the directors



Franco Guazzelli
Director

Dated at Perth this 25th day of October 2021

RSM Australia Partners

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**INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF
HELPINGMINDS LIMITED**

Opinion

We have audited the financial report of HelpingMinds Limited ("HelpingMinds"), which comprises the statement of financial position as at 30 June 2021, the statement of comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the statement by the Board of Directors.

In our opinion, the financial report of HelpingMinds has been prepared in accordance with the *Australian Charities and Not-for-profits Commission Act 2012*, including:

- (a) giving a true and fair view of HelpingMinds' financial position as at 30 June 2021 and of its financial performance and cash flows for the year ended on that date; and
- (b) complying with Australian Accounting Standards – Reduced Disclosure Requirements and Division 60 of the *Australian Charities and Not-for-profits Commission Regulation 2013*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of HelpingMinds in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's *APES 110 Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information

The Board of Directors are responsible for the other information. The other information comprises the information included in HelpingMinds' annual report for the year ended 30 June 2021, but does not include the financial report and the auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

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In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of Management and Board of Directors for the Financial Report

The Board of Directors of HelpingMinds are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards – Reduced Disclosure Requirements and the *Australian Charities and Not-for-profits Commission Act 2012* and for such internal control as the Board of Directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Board of Directors are responsible for assessing HelpingMinds' ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate HelpingMinds or to cease operations, or has no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website at: https://www.auasb.gov.au/auditors_responsibilities/ar4.pdf. This description forms part of our auditor's report.

Report on the requirements of the Charitable Collections Act (1946) (WA) and the Charitable Collections Regulations (1947) (WA)

Opinion

We have audited the financial report of HelpingMinds, as required by the *Charitable Collections Act (1946) (WA)* and the *Charitable Collections Regulations (1947) (WA)*.

In our opinion:

- (a) The financial report of HelpingMinds has been properly prepared, and the associated records have been properly kept for the year ended 30 June 2021, in accordance with the *Charitable Collections Act (1946) (WA)* and the *Charitable Collections Regulations (1947) (WA)*; and
- (b) Funds received as a result of fundraising activities conducted during the year ended 30 June 2021 have been properly accounted for and applied in accordance with the *Charitable Collections Act (1946) (WA)* and the *Charitable Collections Regulations (1947) (WA)*;

Auditor's Responsibilities

Our procedures included obtaining an understanding of the internal control structure for fundraising appeal activities and examination, on a test basis, of evidence supporting compliance with the accounting and associated record keeping requirements for fundraising activities pursuant to the *Charitable Collections Act (1946) (WA)* and the *Charitable Collections Regulations (1947) (WA)*.

Because of the inherent limitations of any assurance engagement, it is possible that fraud, error or non-compliance may occur and not be detected. An audit is not designed to detect all instances of non-compliance with the requirements described in the above-mentioned Acts and Regulations as an audit is not performed continuously throughout the period and the audit procedures performed in respect of compliance with these requirements are undertaken on a test basis. The audit opinion expressed in this report has been formed on the above basis.

RSM
RSM AUSTRALIA PARTNERS



ALASDAIR WHYTE
Partner

Perth, WA
Dated: 25 October 2021