

TEAM:	Child, Youth and Family Services
LOCATION:	Broome
REPORTING LEADER:	Executive Child, Youth and Family Services

ABOUT HELPINGMINDS

HelpingMinds Limited is a long-established non-profit organisation that provides safe and high quality services in the community to support families, carers and people living with a mental health issue.

Our Purpose is to help people see possibilities.

Our Mission is to improve our community's mental health and wellbeing.

HelpingMinds promotes mental wellbeing by supporting individuals, families and friends to recovery.

- We understand families are important to the person living with mental distress.
- We understand every family is different
- We understand the importance of listening
- We understand the importance of connections
- We help build skills and confidence
- We empower hope in you and your family through your recovery journey

As a values-led organisation all team members act in accordance with our values of Hope, Collaboration, Trust, Integrity and Respect. Each team member undertakes their role utilising their unique skills and abilities to contribute to our purpose and mission.

PURPOSE OF THE ROLE

The Carer Support Planner is the local representative responsible for promotion, education and advice with regard to Carer Gateway services for the federal Integrated Carer Support Services initiative. The team member will be required to develop relationships with local agencies, organisations and businesses to ensure there is a good level of awareness and knowledge with regard to the concept and role of a family carer, as well as the supports that are available to them.

The Carer Support Planner will undertake initial assessment and eligibility processes prior to referral centrally. Depending upon local demand and circumstances the Carer Support Worker – Regional may take responsibility for establishing peer support groups, training and supporting volunteers to ensure that the groups, once established, operate effectively.

The role requires the ability to work as a team member, deliver information sessions, network with local leaders and communicate professionally and empathetically with Carers. The team member will also be required to liaise with a wide range of partner organisations to raise awareness of Carers within the broader community.

The team member may also perform other duties for various funded programs delivered by HelpingMinds.

PRIMARY DUTIES AND RESPONSIBILITIES

- Undertake ongoing promotional and awareness raising activities including local media and presentations
- Develop partnerships with local agencies to establish ongoing promotional activity and warm referral processes for carers interacting with those organisations
- Train local Champion organisations with regard to Carer Gateway system and service processes
- Ensure all systems, processes and procedures are developed and tested for the assessment and planning function
- Undertake the Carer Star assessment process elements for Carers
- Assisting the central Planning team in preparing Carer Plans (with reference to the local availability of face to face supports) following assessments
- Assisting in appropriate referral processes to supports identified in the Carer Plan
- Assisting the central team in monitoring Plans and conducting re-evaluations at appropriate times
- Establishing local carer peer support groups, including training volunteers
- Deliver a Carer focused service which consults with carers and involves carers in service planning, delivery and evaluation to assist in continuous improvement
- Work with other teams to reach carers in the community and to raise awareness of carers and caring matters
- Comply with organisational policies, guidelines, relevant legislation and best practice
- Ensuring client data is promptly and accurately entered into the CRM
- Develop and maintain networks for peak carer advocacy, escalating systemic issues
- Assist with and undertake other duties as determined by the Team Facilitator and Executive.
- Provide clear and professional reports to Executive Child, Youth and Family Services on a regular basis.
- Participate in monthly mentoring sessions and regular team meetings.
- Follow all appropriate escalation process and documentation associated with client risk.

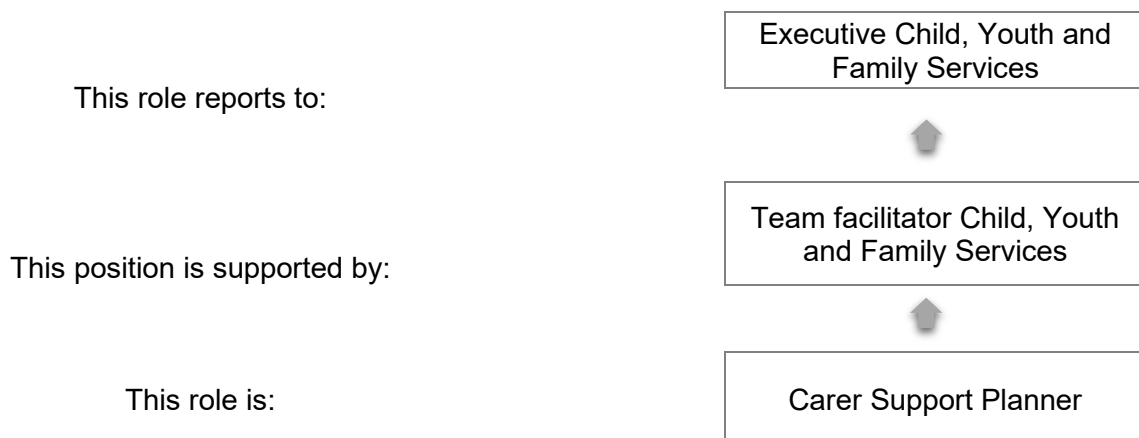
Governance, Safety and Quality Requirements

In addition to your role specific responsibilities, HelpingMinds expects team members will:

- Perform other duties as requested or required and which are within the scope of their role and the capabilities of the employee.
- Be responsible for ensuring, as far as practicable, the provision of a safe working environment.
- Have an understanding and fulfils National Safety and Quality Standards requirements including but not limited to:
 - Participating in continuous safety and quality improvements actions, such as audit reviews and drills that result in improvements to patient care, team member knowledge or the consumers experience that align with actions describes within the standard.

- Participating with the development, implementation, reporting and monitoring of HelpingMinds activities.
- Ensuring records and statistics are kept in accordance with establish procedures.
- Participating in annual performance development review.
- Perform duties and acts within the legal and financial constraints and boundaries of your role including but not limited to:
 - The Mental Health Legislation and Carers Recognition Act;
 - Commonwealth and State Funding Agreements;
 - Industrial Laws and Occupational Health and Safety Legislation;
 - The National Mental Health Standards 2010;
 - The National Standards for Disability Services;
 - The Australian Commission Safety and Quality Standards for Accreditation version 2;
 - NDIS Quality and Safeguarding Framework
 - National Principles for Child Safe Organisations
 - The HelpingMinds Staff Agreement 2022 as well as current organisational Policies and Procedures;
 - HelpingMinds Code of Conduct, NDIS Code of Conduct and
 - Work in accordance with your Employee Classification Definition according to the HelpingMinds Staff Agreement 2022.

AUTHORITY AND SUPERVISORY REQUIREMENTS



POSITION STATUS, REMUNERATION AND BENEFITS

Position type:	Permanent Full-time
FTE:	1.0 (76 hours per fortnight)
Position Classification:	Salary level 3
Wellness day, Annual Leave, Salary Packaging, District and remote allowances	In accordance with the HelpingMinds Staff Agreement 2022-2026
Superannuation:	12% superannuation. Employer superannuation contribution increases based on length of employment in accordance with the HelpingMinds Staff Agreement

ESSENTIAL MINIMUM SELECTION CRITERIA

QUALIFICATIONS AND LICENCES

- Proof of Australian Working Rights
- National Police Clearance (no older than 6 months)
- Driver's License
- First Aid Certificate
- Working with Children Card
- Although not an essential requirement, a relevant qualification will be highly regarded. With candidates possibly having an educational background in social work, counselling, community or healthcare services.

EXPERIENCE, SKILLS AND KNOWLEDGE

- Experience in the NGO and/or healthcare sectors with direct supports to clients.
- Experience in the advisory, assessment and/or planning processes for clients.
- Experience of developing and hosting presentations as well as the delivery of information sessions.
- Experience of client case management and referral processes.
- Demonstrated capacity to develop and maintain effective relationships with a range of stakeholders.
- Understanding and empathy of carers, health, mental health, ageing and disability issues.
- Proven competence in supporting individuals, families and groups.
- Experience using computer software including Microsoft Suite, CRM and/or customised client databases.
- Well-developed communication skills (both verbal and written).
- Experience working flexibly including active participation in change management.

DESIRABLE SELECTION CRITERIA

- The flexibility for extended travel within the appointed region to promote the service.
- Similar experience in mental health/carer not-for-profit organisation/s, government departments or corporations;
- Knowledge of the National Disability Insurance Scheme (NDIS)
- Knowledge of contemporary mental health carer issues;

EMPLOYEE DECLARATION

I have read and understand the responsibilities and duties set out in this job description.

Signed: _____

Date: ____/____/____

Print name: _____

HelpingMinds is an equal opportunity employer supporting diversity in the workplace. We are committed to creating and safe environment for all team members and clients. To view our diversity statement please visit the [HelpingMinds website](#)

This document can be made available in alternative formats on request for a person with a disability.